

# COMMON SENSE LENDING IT'S IN EVERYTHING WE DO

## Employed - Trainee Role




For intermediary use only

### Background

- A trainee HGV driver who had recently started their role
- They had a signed contract stating that the contract is a fixed term for 6 months and after 6 months, a permanent contract will be provided when fully qualified
- They had been in continuous employment for 3+ years previously working as a delivery driver and had progressed to trainee HGV driver

### What did we do?

- Previous contracts had all been permanent and this was the first fixed term contract while a trainee
- We were happy look at this as the field of work has a shortage of this skill set and once the applicant is qualified, they will have a permanent position with the employer and should have no issues in finding other permanent roles in the industry

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